



EXHIBIT J

Recruitment Activities

2009 - 2010



2009 – 2010

SCHOLARSHIP PROGRAMS



SUPPLEMENTAL RECRUITMENT ACTIVITIES
UNDERTAKEN BY

— KVBC, Channel 3, Las Vegas, NV
— KYMA, Channel 11, Yuma, AZ
☒ KENV, Channel 10, Elko, NV

— KRNK, Channel 4, Reno, NV
— KPVI, Channel 6, Pocatello, ID
— KCWY, Channel 13, Casper, WY

Date: 5/26/09

Activity # _____

Type of Activity Under New EEO Rule: Scholarship Program
(Job Fair, Scholarship Program, etc.)

Date of Activity (On date, From date to date) 5/26/09

Participating Employees: Terry Hritz - Kelly Buckner EFCU

Host/Sponsor of Activity: Carlin High School Scholarship Program

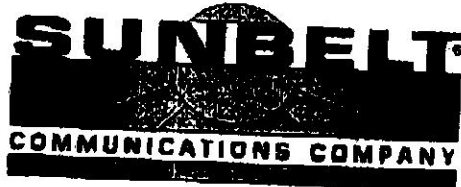
Brief Description of Activity and Station Participation:

KENV-TV and THE ELKO Federal Credit Union
provided a \$500 scholarship for the student
of the year that we sponsor.

Each week during the school year KENV-EFCU
chose a student of the week who is
eligible for a scholarship at the end of the year

Signed _____

Date 6/20/09



SUPPLEMENTAL RECRUITMENT ACTIVITIES
UNDERTAKEN BY

☐ KVBC, Channel 3, Las Vegas, NV
☐ KYMA, Channel 11, Yuma, AZ
☒ KENV, Channel 10, Elko, NV

☐ KRNV, Channel 4, Reno, NV
☐ KPV1, Channel 6, Pocatello, ID
☐ KCWY, Channel 13, Casper, WY

Date: 5/27/09

Activity # _____

Type of Activity Under New EEO Rule:
(Job Fair, Scholarship Program, etc.)

Scholarship Program

Date of Activity (On date, From date to date) 5/27/09

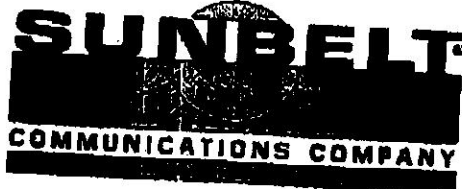
Participating Employees: Terry Hartz

Host/Sponsor of Activity: Elko High School Scholarship Night

Brief Description of Activity and Station Participation: KENV-TV & Elko Federal Credit Union presented a \$1000.00 scholarship to an Elko High School student for the student of the year program.

Signed Terry Hartz

Date 5/27/09



SUPPLEMENTAL RECRUITMENT ACTIVITIES
UNDERTAKEN BY

- KVBC, Channel 3, Las Vegas, NV
- KYMA, Channel 11, Yuma, AZ
- * KENV, Channel 10, Elko, NV

- KRNK, Channel 4, Reno, NV
- KPVI, Channel 6, Pocatello, ID
- KCWY, Channel 13, Casper, WY

Date: 5/27/09

Activity # _____

Type of Activity Under New EEO Rule: Scholarship Program
(Job Fair, Scholarship Program, etc.)

Date of Activity (On date, From date to date) 5/27/09

Participating Employees: Terry Hutz - Kelly Buckner & Fern

Host/Sponsor of Activity: Spring Creek High School

Brief Description of Activity and Station Participation: KENV-TV: Fern presented at Spring Creek H.S. Scholarship to an Spring Creek H.S. Student for the student of the year scholarship.

Signed Terry Hutz

Date 5/27/09

PLGIED PLDIED

Session : 33027 2397 MOUNTAIN CITY HWY

Internal ID : 034 - 100600030

ELKO, NV

Invoice type : 1 Invoice 89801

Vendor: 1769 **ELKO FEDERAL CREDIT UNION**

Company : 034 Division : 034

Invoice ID . . : **STUDENT OF YEAR 2010** Invoice date . : 7/06/2010

Invoice amount : 1,000.00 Net due date : 7/07/2010

Discount amount : .00 -or Terms . . . : RECPT

-or Percent . . : .000 Discount date . :

Purchase order :

Freight :	.00
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Tax authority . : Tax rate code . :

Tax basis . . . : 1,000.00

Tax00
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Accounting date : 6/30/2010 Accounting group : 034AG

Analytical Inquiry

PLGIPH PLDIPH

Invoice payment history

Invoice ID . . : **STUDENT OF YEAR 2010** Invoice amount : 1,000.00

Internal ID . . : 034-100600030 Gross relieved : 1,000.00

Vendor : 1769

Type options and press Enter.

5=Payment information 6=Accounting entries 7=Paid items

8=Payee controls 9=Cleared history 11=Reconcile 17=Notes

Option	Pay date	Payment	Account	Payee	Gross relieved

7/13/2010	4696 034	1769	1,000.00
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F2=Function keys F3=Exit F5=Refresh F7=Display invoice F24=More keys



2009 – 2010

JOB FAIES



SUPPLEMENTAL RECRUITMENT ACTIVITIES
UNDERTAKEN BY

— KVBC, Channel 3, Las Vegas, NV
— KYMA, Channel 11, Yuma, AZ
X KENV, Channel 10, Elko, NV

— KRNV, Channel 4, Reno, NV
— KPVI, Channel 6, Pocatello, ID
— KCWY, Channel 13, Casper, WY

Date: 11/18/09

Activity # _____

Type of Activity Under New EEO Rule: JOB Fair
(Job Fair, Scholarship Program, etc.)

Date of Activity (On date, From date to date) 11/18/09

Participating Employees: Tenny Hantz, Jan Peterson

Host/Sponsor of Activity: Elko County School District

Brief Description of Activity and Station Participation: _____

KENV TV participated in the JOB Fair at
the Elko Convention Center.

We met with students in the school district
and talk with them about careers in television.

We also handed out copies of the NAB
Careers in Television booklets

Signed Tenny Hantz

Date 11/18/09



SUPPLEMENTAL RECRUITMENT ACTIVITIES UNDERTAKEN BY

☐ KVBC, Channel 3, Las Vegas, NV
☐ KYMA, Channel 11, Yuma, AZ
☒ KENV, Channel 10, Elko, NV

☐ KRNH, Channel 4, Reno, NV
☐ KPVI, Channel 6, Pocatello, ID
☐ KCWY, Channel 13, Casper, WY

Date: 4/15/10

Activity # _____

Type of Activity Under New EEO Rule:
(Job Fair, Scholarship Program, etc.)

JOB FAIR

Date of Activity (On date, From date to date)

4/15/10

Participating Employees :

TERRY HUNTZ, LORI GILBERT

Host/Sponsor of Activity:

GREAT BASIN COLLEGE

Brief Description of Activity and Station Participation:

KENV participated in the Great Basin College Job Fair on Thursday, April 15, 2010, from 9am-12noon. KENV passed out New Guide to Careers in Television booklet.

Signed, Terry Huntz

Date 4/15/10



2009 – 2010

STATION TOURS



EDUCATIONAL SURVEY FOR STATION TOURS/CLASSROOM VISITS

☐ KVBC, Channel 3, Las Vegas, NV
☐ KYMA, Channel 11, Yuma, AZ
☐ KTVH, Channel 12, Helena, MT

☒ KENV, Channel 10, Elko, NV
☐ KPYI, Channel 6, Pocatello, ID
☐ KCWY, Channel 13, Casper, WY

Please complete and fax back to, Fax No. 777-7758
 Attention Terry Hritz

Date: 1/20/10

Completed by Patsy Reese Title Den Leader

Name of School/Organization: Cub Scouts Pack 194
 Address: 3001 N. 5th St.
 City, State, Zip: ELKO, NV 89801
 Phone No.: 775-738-4123

Grade(s) involved 2nd + 3rd

Type of Activity: Tour ☒
 School Visit by Anchor or Station Employee ☐

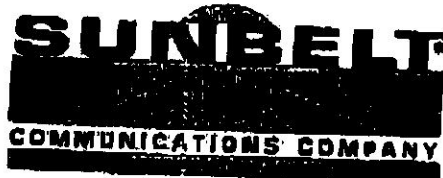
Date of Activity 1/19/10

Name of Anchor, Station Employee/Tour Guide: Terry Hritz

Did Students learn any information about the Broadcasting Industry: yes

Briefly explain what learning experience the students derived from the tour/visit:
They learned how the news & weather are
received, stories written & put together for
the news. They watched a news broadcast
being recorded & saw where all the information
is put together. It was a great experience.
Thank you

Thank you for taking the time to fill out this survey.



EDUCATIONAL SURVEY FOR STATION TOURS/CLASSROOM VISITS

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— KYMA, Channel 11, Yuma, AZ
— KTVH, Channel 12, Helena, MT

☒ KENV, Channel 10, Elko, NV
— KPVI, Channel 6, Pocatello, ID
— KCWY, Channel 13, Casper, WY

Please complete and fax back to, Fax No. _____
Attention _____

Date: 2/24/10

Completed by Viola Foy

Title Cubmaster

Name of School/Organization: Boy Scouts of America Pack 85

Address: _____

City, State, Zip _____

Phone No. _____

Spring Creek NV 89815
725 388 2433

Grade(s) Involved

1-5

Type of Activity:

Tour

School Visit by Anchor or Station Employee ☒

Date of Activity

2/24/10

Name of Anchor, Station Employee/Tour Guide: TERRY Hritz

Did Students learn any information about the Broadcasting Industry: yes

Briefly explain what learning experience the students derived from the tour/visit
Learning how the live news is done. The
boys enjoyed seeing how people in Elko can
change what people see all over Nevada.

Thank you for taking the time to fill out this survey.

Sunbelt Communications Company